


# How to Reduce Dependency on **SPECIALIST ENGINEERS** in Industrial Automation

 Build systems that are easier to support, maintain and scale.

**1**

## IDENTIFY KNOWLEDGE GAPS



**Understand where risk exists.**

- Highlight systems only a few people understand
- Identify reliance on key individuals
- Assess legacy system expertise

✓ Risk often sits with people, not systems.

**2**

## DOCUMENT YOUR SYSTEMS PROPERLY



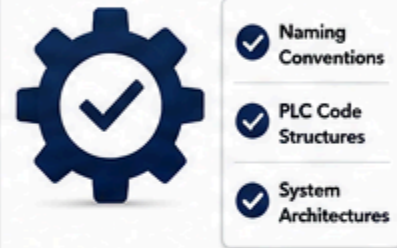
**Capture and keep knowledge for the future.**

- Capture PLC logic and architecture
- Maintain up-to-date drawings
- Record system changes

✓ Documentation replaces tribal knowledge.

**3**

## STANDARDISE SYSTEM DESIGN



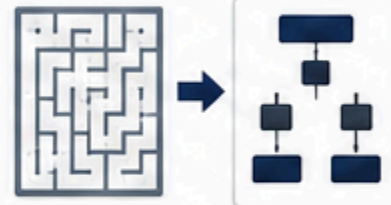
**Create consistent systems that anyone can follow.**

- Align PLC code structures
- Standardise naming conventions
- Recreate consistent architectures

✓ Consistency reduces learning curves.

**4**

## REDUCE SYSTEM COMPLEXITY



**Simplify and streamline where possible.**

- Simplify architectures
- Remove unnecessary variations
- Align technologies where possible

✓ Simpler systems are easier to support.

**5**

## MODERNISE LEGACY SYSTEMS STRATEGICALLY



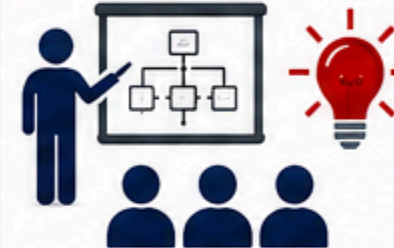
**Upgrade to reduce reliance on outdated skills.**

- Replace obsolete platforms
- Improve integration capability
- Reduce reliance on outdated skills

✓ Modern systems widen the talent pool.

**6**

## IMPROVE KNOWLEDGE TRANSFER



**Share knowledge and build internal capability.**

- Train engineering teams
- Share system understanding
- Build internal capability

✓ Knowledge should be shared, not siloed.

**7**

## BUILD FOR LONG-TERM SUPPORTABILITY



**Design systems that are easy to support for years to come.**

- Design systems future engineers can support
- Improve maintainability
- Reduce dependency on individuals

✓ Systems should outlast people.



### LESS DEPENDENCY

Reduce reliance on key individuals.



### FASTER SUPPORT

Issues resolved quicker with more available skills.



### GREATER RESILIENCE

Systems remain robust even when people change.



### EASIER SCALABILITY

Standardised systems are easier to grow.



### LOWER RISK

Reduce operational and business risk.



**REDUCE SKILLS DEPENDENCY AND IMPROVE SYSTEM SUPPORTABILITY**

Talk to an Engineer today.



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Talk to an Engineer



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